FORUM SOSTENIBILITÀ FORTUNE

III EDIZIONE

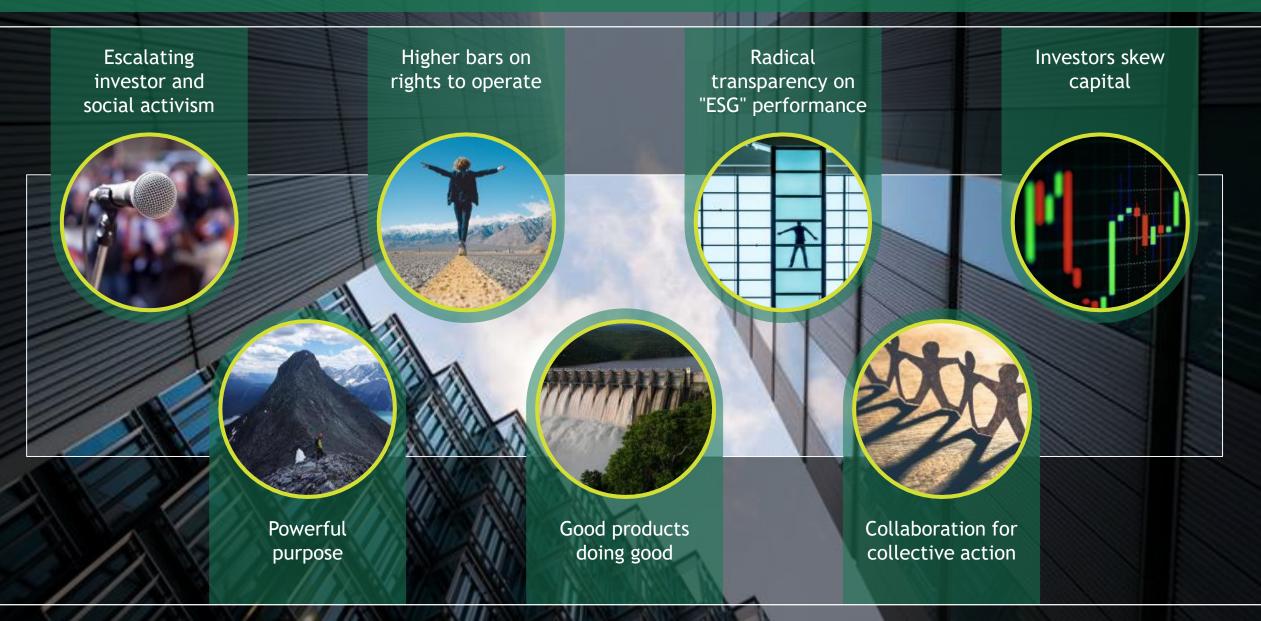
HEALTHCARE È SOSTENIBILITÀ

Rapporti con il paziente, mercati e investimenti

DATI DI SCENARIO

Knowledge Partner

Changing societal context for business in the 20s



Increasing pressure from healthcare contex



1. Environmental Social & Governance 2. BCG found that performance on expanding access to drugs was correlated to higher EBITDA margins (+8.2pp) Source: Interviews, BCG Analysis



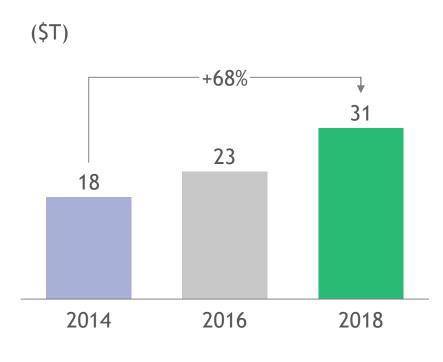
From a changing attitude amongst investors ...

"To prosper over time, every company must not only deliver financial performance, but also show how it makes a positive contribution to society." (Larry Fink, CEO of BlackRock, 2017)

... to a real shift

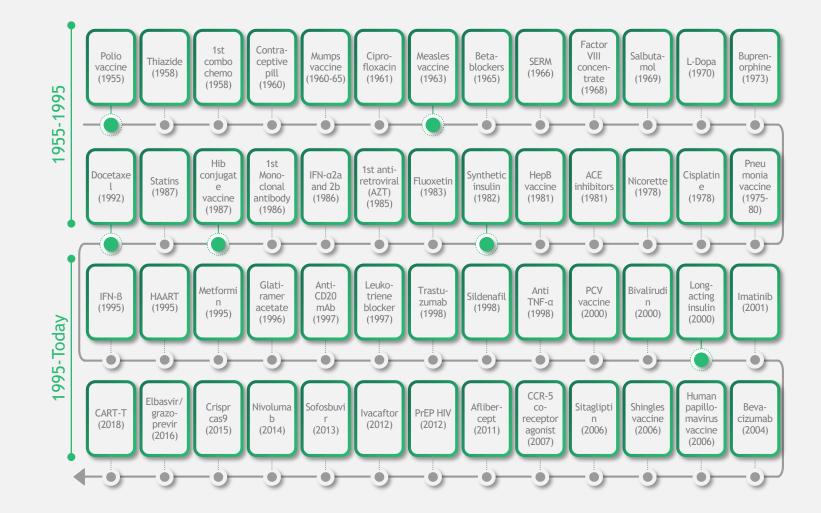
"We are going to see evidence over the long term that sustainable investing is going to be at least equivalent to core investments. I believe personally it will be higher." (Larry Fink, CEO of BlackRock, 2018)

Growth of SRI Assets 2014-2018



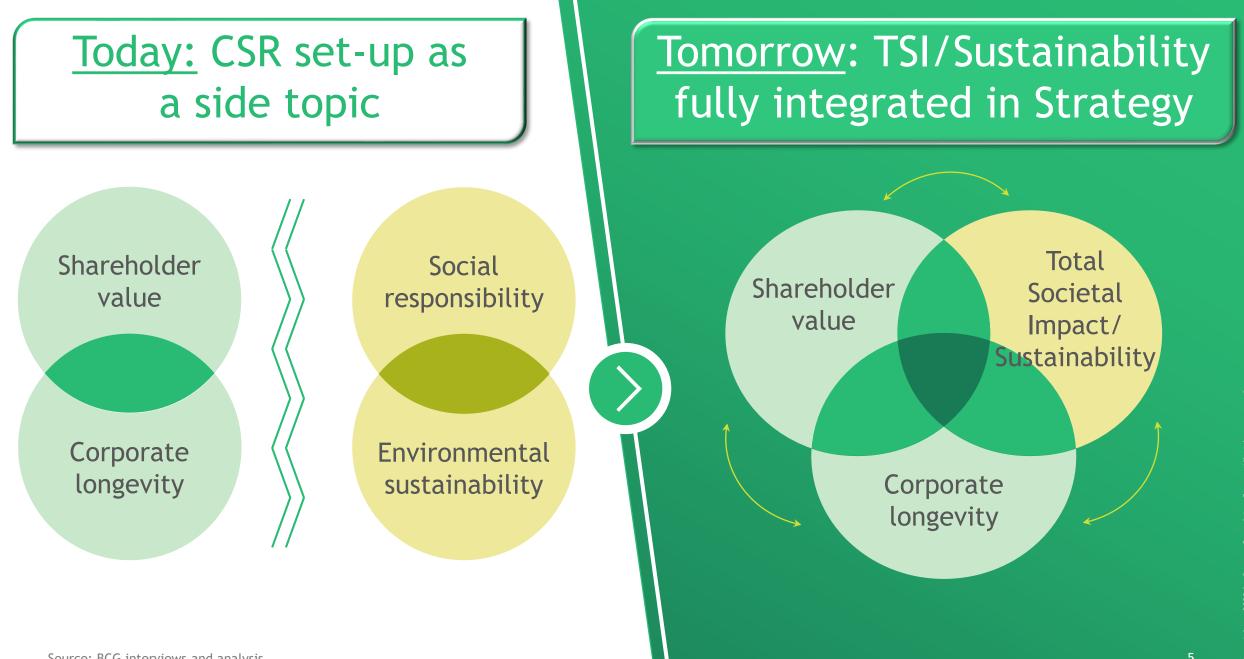
In 2018, global SRI assets accounted for >25% of total managed assets in the US and ~50% in Europe

A long history of practice changing innovations

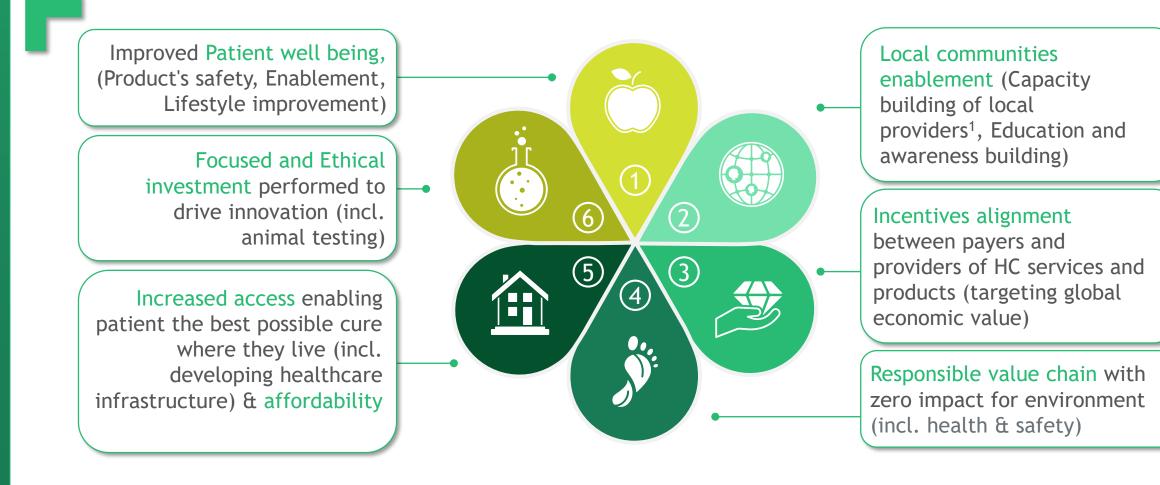


Healthcare innovations have been providing intrinsically positive value for societies for decades

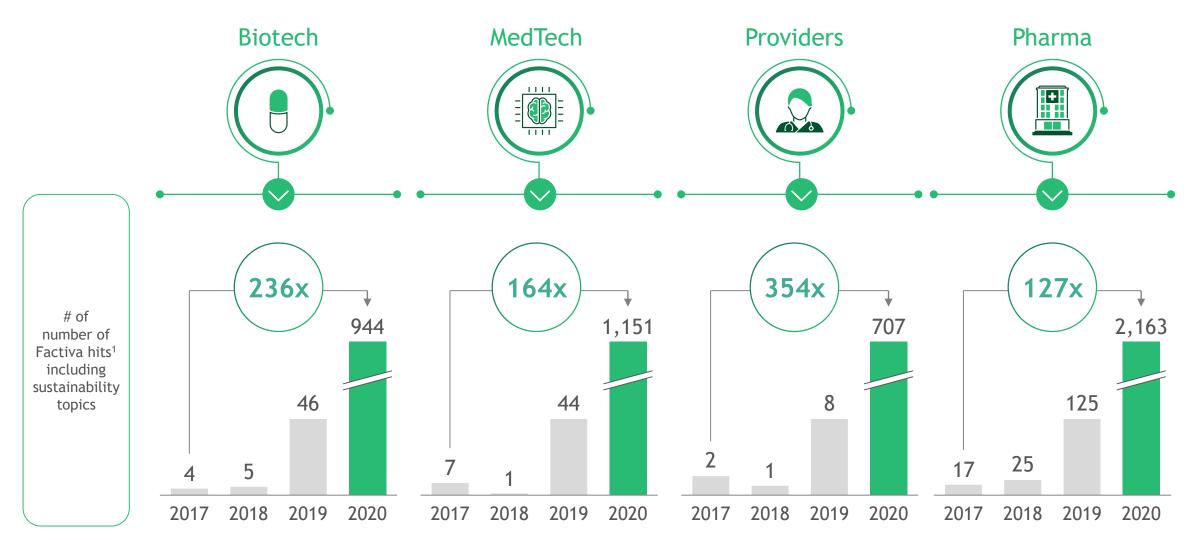




Total Societal Impact in HC is driven by 6 elements



Healthcare sectors are communicating hard on sustainability topics

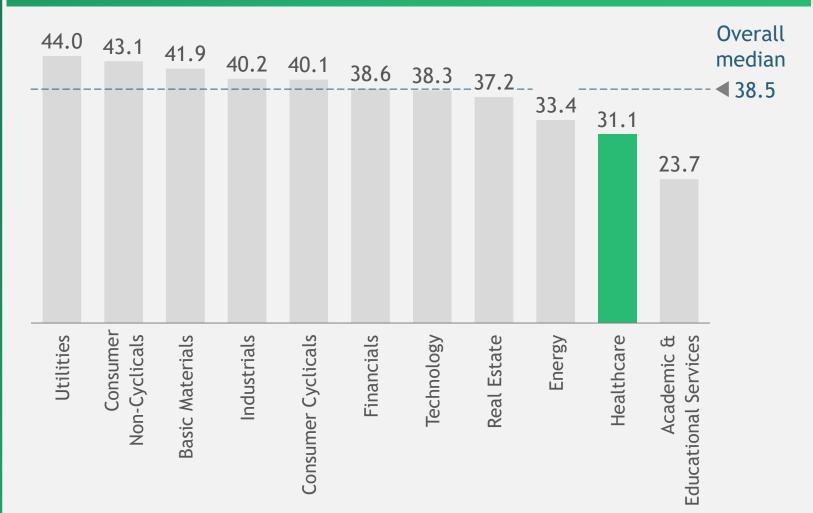


1. List in which search engines present their results to help to minimize the time required to find information and the amount of information which must be consulted Source: Factiva; BCG Analysis

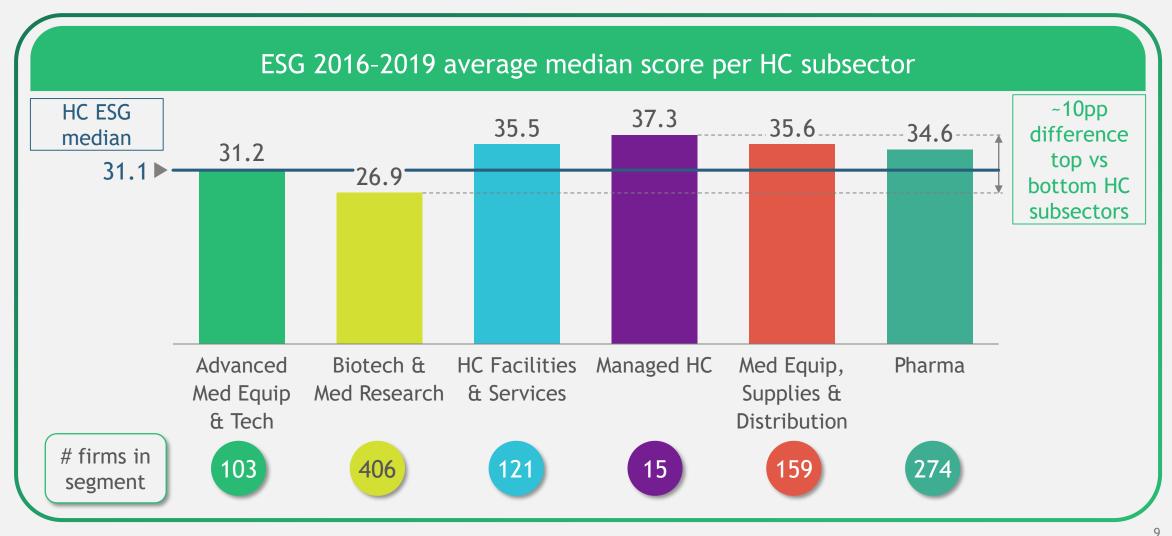
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However the Health Care presents high opportunity of improvement in sustainability vs. the other industries

ESG 2016-2019 average median score per industry

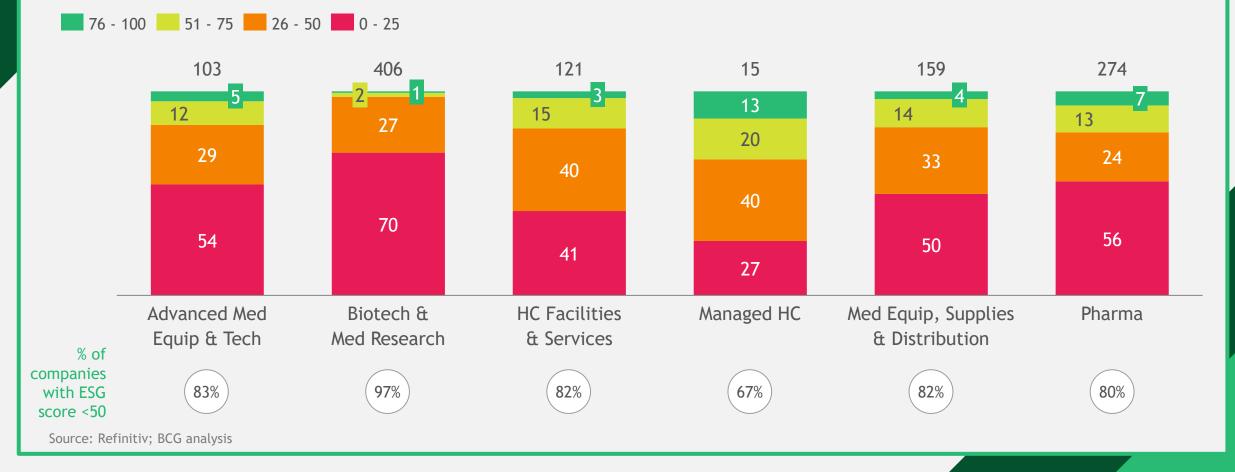


Even if average total score seems to be similar across the different Healthcare subsectors ...



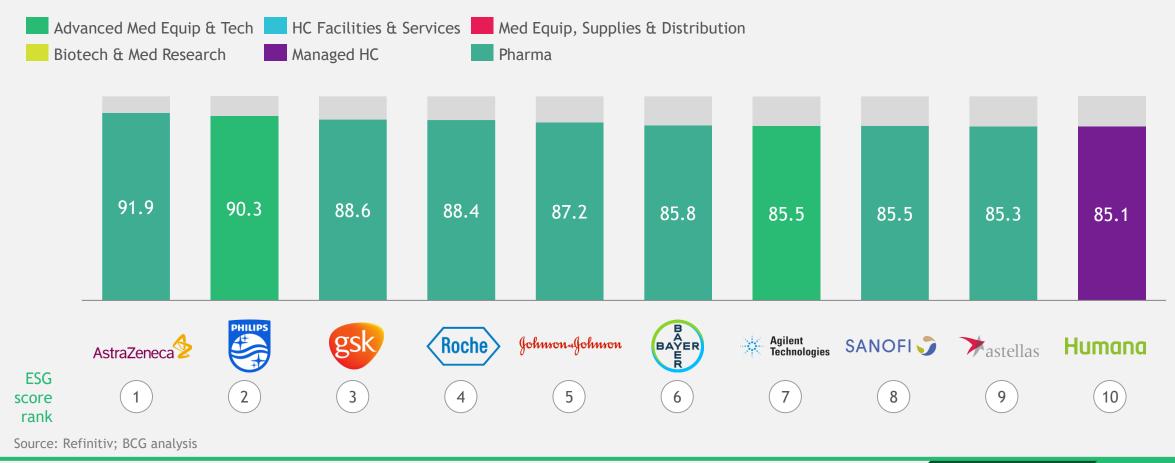
... and no HC segments showing strong prevalence of Sustainability champions ...

Number of companies distribution according to ESG 2016-2019 average median score



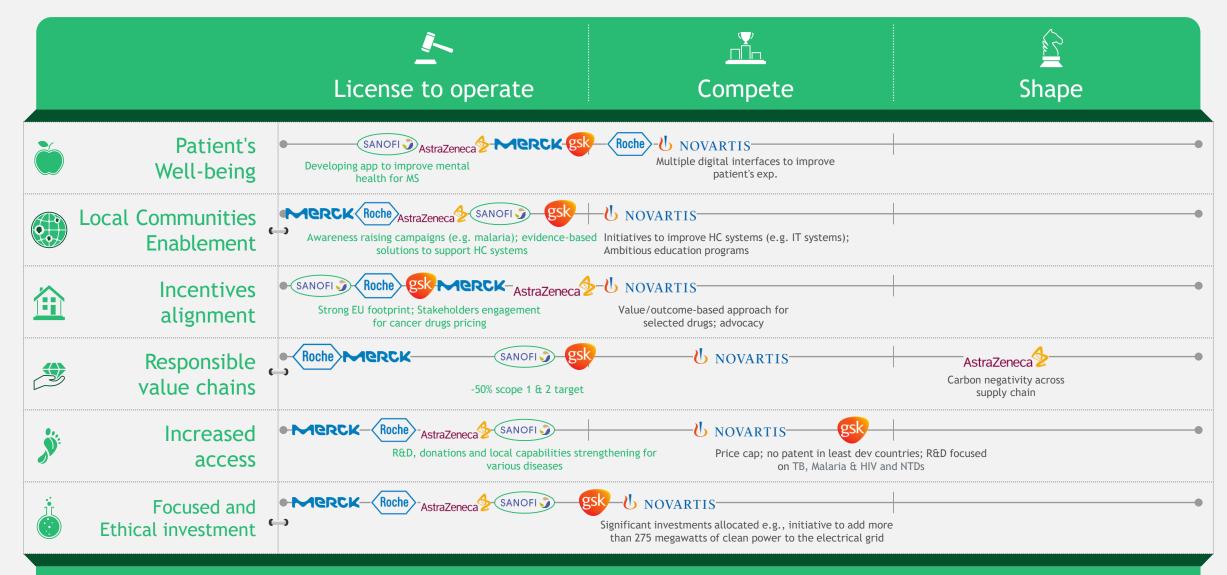
... Pharma sectors accounts for the majority of top scores (7 out of top 10 companies) ...

ESG 2016-2019 average median score per company



Based on peers' external reporting

... however no One still in the "Shape" position



1. Hence, mainly determined by structured communication approach, with articulated impact on measured KPIs. Sources: Sanofi's Annual Report 2018; AstraZeneca Annual Report 2018; Novartis in Society Report 2019; Merck Annual Report 2018; GSK Annual Report 2018; Roche Annual Report 2018

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Improves business performance



Reduce cost and risk and improve performance in value chains



Strengthen the brand and customer loyalty, build trust with consumers

Attract and retain the

best talent



Expands opportunity

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In a review of 200+ studies, industry reports, articles, and books we saw how TSI can boost performance (26 of 29) of studies on the cost of capital indicate TSI standards contribute to lower cost of capital

90%

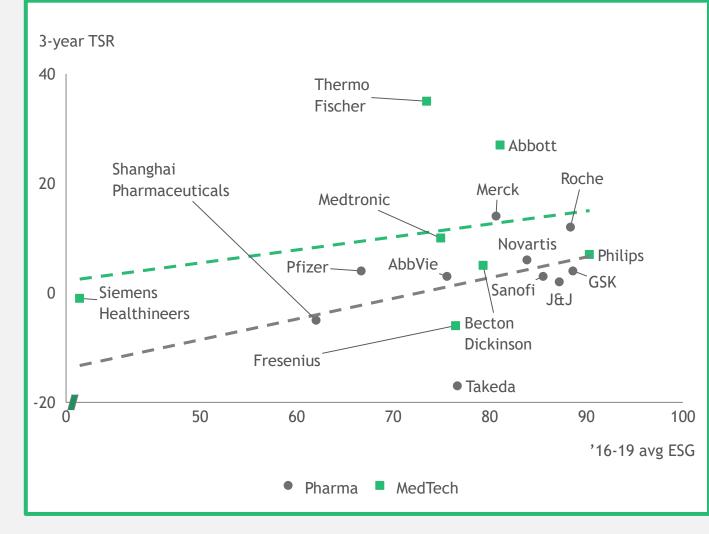
80%

88%

(45 of 51) of studies show TSI practices result in better operational performance

(33 of 41) of studies demonstrate that good TSI practices positively influence stock price performance Better TSI translates in superior TSR for Pharma and MedTech companies

ESG median score vs 3-year TSR



Italian HC companies need to broaden communication and implement measurable KPIs vs international peers



Low degree of communication on sustainability topics

Top Italian MedTech and Pharma companies registering <10 ESG topics hits in 2020 whereas top international players register >4-6x hits (e.g., AstraZeneca, Novartis)



Listed HC companies ranked below 30th position on ESG score



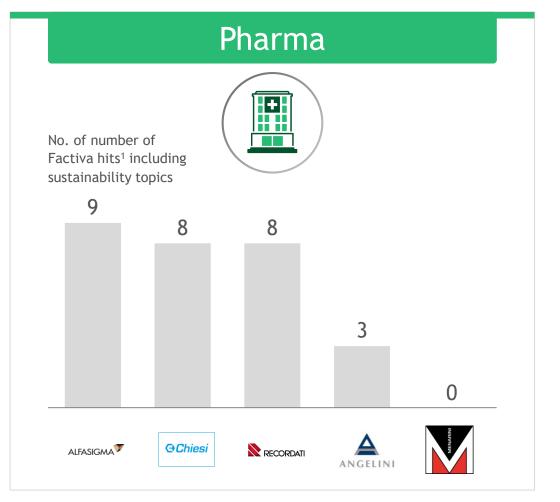
Pharma and MedTech listed firms (Recordati, Diasorin, Amplifon) have ESG score 50-65 range whereas top 10 listed Pharma and MedTech companies register ESG scores >72 and >83

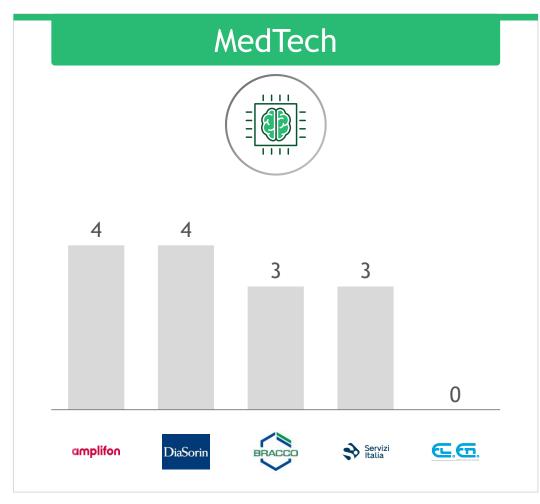


No concrete set of KPIs and target values for sustainability topics

Italian HC sustainability reports have general claims on improvement of ESG topics whereas international peers have specific targets (e.g., carbon neutral within 2030)

Italian Pharma and MedTech top companies register low levels of share of voice on environmental and sustainability topics





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Achieving TSI requires sustainable business model innovation and transformation



10 key success factors make TSI a scalable & profitable proposition

1 Strong Board & CEO leadership

Clear vision, practical ambition & cohesive narrative 2 Strategic direction Clear business case 3 and activities Portfolio of high-impact, scalable initiatives (4) Strong partnerships to amplify impact (5) Focused stakeholder Clear embedding of Measurable, clear goals & त्र त |||| Supporting actions TSI/Sustainability into engagement & (8) 6 (7) tracking mechanism communications investor engagement 9 Strong governance & org structure Structural factors Defined responsibilities & incentive structure

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